

RECORD OF PROCEEDINGS

Organizational/Regular Meeting
Worthington Education Center

January 14, 2019
7:00 p.m.

The Worthington Board of Education met for the annual Organizational Meeting on the 14th day of January 2019, at 7:00 p.m., at the Worthington Education Center. The Board met for the Regular Meeting immediately following the annual Organizational Meeting.

Board Member Julie Keegan served as president pro tempore until the officers were elected.

ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2019

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

Election of President

Board of Education President Pro Tempore Julie Keegan called for nominations for the Office of President of the Board for 2018.

19-001 Mrs. Best moved the adoption of a resolution whereby Mr. Shim be nominated for president. There were no other nominations brought before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Shim, Mr. Wilson,

Nays

Mrs. Hudson

Motion passed.

Mr. McCuen administered the oath of office for newly elected President of the Board for 2019, Mr. Sam Shim.

Mr. Shim was declared President of the Worthington Board of Education for 2019.

Mr. Shim assumed the chair.

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Election of Vice President

19-002 Mr. Shim moved the adoption of a resolution whereby Mrs. Hudson be nominated for vice president. There were no other nominations brought before the Board.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

Mr. Shim administered the oath of office for newly elected Vice President of the Board for 2019, Mrs. Nikki Hudson.

Mrs. Hudson was declared Vice President of the Worthington Board of Education for 2019.

Mr. Shim then presented a crystal plaque to Mrs. Keegan, thanking her for all of her hard work as board president in 2018. Mrs. Keegan thanked the board and school administrators.

19-003 Mrs. Hudson moved the adoption of a resolution whereby the regular meeting dates, times and places of the Worthington Board of Education be established for 2019 according to the following schedule:

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 14, 2019	7:00 p.m.	Organizational Meeting	Worthington Ed Center
January 14, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 28, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 11, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 25, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 25, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 8, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 22, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 13, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center

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<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
June 10, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 24, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 10, 2019	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 22, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 12, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 26, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 9, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 23, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 14, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 28, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 13, 2019(Wed.)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 25, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 9, 2019	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center"

Board of Education meetings are typically scheduled on the second and fourth Monday of each month. The month of March has only one scheduled meeting due to Spring Break, the month of May has only one scheduled meeting due to Memorial Day, and the month of December has only one scheduled meeting due to Winter Break. Additional special meetings may be scheduled as needed.

The first November meeting is Wednesday, November 13, 2019, to accommodate OSBA Capital Conference.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim,

Nays

Mr. Wilson

Motion passed.

19-004 Mrs. Keegan moved the adoption of a resolution whereby the appointment of board members be approved to the following boards, commissions and organizations for 2019:

Ohio School Boards Association
Legislative Liaison:

Charlie Wilson

Ohio School Boards Association
Urban School District Advisory Network Liaison:

Nikki Hudson

Liaison to City of Columbus:

Sam Shim

Liaison to City of Worthington:

Julie Keegan

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Ohio School Boards Association - SALT: Charlie Wilson
Liaison to Worthington Educational Foundation: Charlie Wilson
Liaison to Worthington Public Libraries Board: Jennifer Best
Liaison to META: Nikki Hudson
Liaison to Swim Inc.: Julie Keegan

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-005 Mrs. Best moved the adoption of a resolution whereby membership in the following organizations be approved for the 2019 calendar year:

Ohio School Boards Association	\$9,371.00
Worthington Area Chamber of Commerce	\$800.00

Mrs. Hudson seconded the motion.

19-005-a Mr. Wilson moved the adoption of a resolution whereby membership in the Ohio School Boards Legal Assistance Fund be voted on separately from the other annual memberships.

Mrs. Keegan seconded the motion.

19-005-a

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Wilson, Mrs. Best

Nays

Mr. Shim

Motion passed.

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relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2019; therefore

NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2019 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

A-2-i Superintendent and Treasurer Committee Assignments

Shared Solutions:

Nikki Hudson
Sam Shim

Student Achievement Committee:

Jennifer Best
Julie Keegan

Finance Committee:

Jennifer Best
Nikki Hudson

Communication Committee:

Julie Keegan
Nikki Hudson

SPAC:

Julie Keegan

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Board Policy Committee:	Jennifer Best Sam Shim
Employee Health Care:	Sam Shim
Treasurer's Advisory Committee:	Charlie Wilson Julie Keegan
Gifted Services Advisory Board:	Charlie Wilson Jennifer Best
Facilities Committee:	Charlie Wilson Sam Shim

Organizational Meeting adjourned at 7:21p.m. Mrs. Best departed the meeting at that time.

REGULAR BOARD MEETING

19-008 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

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B-1-b Worthington Schools Building Program Presentation

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance, and Mr. Bob Darrow of Ruscilli Construction presented on the design and construction process for the middle schools.

B-1-c Board/Committee Reports and Announcements

Mr. Wilson said that he attended the Worthington Cares speaker series as well as the Linworth Walkabout Sendoff. He was also at the McConnell Arts Complex reception last week for its new Executive Director as well as an exhibit by the District’s art teachers.

ACTIONS RECOMMENDED BY THE TREASURER

19-009 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the December 10, 2018 board meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

19-010 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$5,500.00
	500-Supplies	(\$539.00)
	600-Equipment	(\$4,961.00)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Hudson seconded the motion.

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Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

19-011 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
YOUNG, HARRY D. Effective 02/01/2019	Bus Driver Transportation	Personal"

C-2-b Leave of Absences

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACH, KELSEY MARIE Effective 03/04/2019	Grade 4 Teacher Bluffview Elementary	Unpaid childcare leave
SHANNON, KRISTINA M Effective 12/01/2018	Grade 5 Teacher Worthington Park Elementary	STRS disability"

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C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SAPHIRE, JONATHAN Effective 01/07/2019	Intervention Specialist Bluffview Elementary Class 03 Step 000 Salary \$47,425.00 Days 92.00 @ 1.00 for \$23,584.32	Enrollment growth. This position will automatically non- renew at the end of the current school year

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, KIMBERLY Effective 01/07/2019	Intervention Assistant Thomas Worthington HS Class 10 Step C Salary \$21.00 /hr Full-time	Fill vacancy
BUEHLER, LAURA Effective 01/15/2019	Special Ed. Assistant Thomas Worthington HS Class 10 Step D Salary \$ 21.51 /hr Full-time	Fill vacancy
CROSSLEY, JULIE Effective 01/07/2019 needs	Health Office Assistant Brookside Elementary Class 10 Step G Salary \$22.96 /hr Full-time	New position due to increased site
FINNEY, RONESHIA Effective 11/12/2018	Bus Driver Transportation Class 13 Step A Salary \$21.84 /hr Part-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOUSE, VICKI L. Effective 01/07/2019	Health Office Assistant Worthington Park Elem. Class 10 Step G Salary \$22.96 /hr Full-time	New position due to increased site needs
IACOBUCCI, ALQUINO Effective 01/07/2019	Special Ed Assistant Kilbourne Middle School Class 10 Step B Salary \$20.57 /hr Full-time	New position due to increased site needs
PORTER, JESSICA Effective 01/07/2019	Bldg/Inst. Assistant Slate Hill Elementary Class 10 Step A \$20.05 /hr Part-time	Fill vacancy
WOODARD, KELLY Effective 01/14/2019	Special Ed Assistant Slate Hill Elementary Class 10 Step C Salary \$21.00 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FERKO, JOSHUA \$18.00 /hr	12/01/2018	Sub Bus Driver
FRAVEL DEAN, LISA \$18.00 /hr	12/11/2018	Sub Bus Driver
GRACHEK, KRISTY L. \$11.50 /hr	01/14/2019	Sub Secretary/Aide
MILLER, JULIE \$11.50 /hr	01/14/2019	Sub Secretary/Aide

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CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TENAGLIA, SEAN Effective 01/14/2019	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>District</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
	Destination ImagiNation	GAST, KATIE	0.50	0	617.00	308.50
<u>Position</u>		<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Kilbourne Middle School</u>	Intramurals - Middle School	LILLICH, ALEXANDER LOGAN	0.50	0	617.00	308.50
Intramurals - Middle School		WARD, LANCE	0.50	0	617.00	308.50"

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
JAMISON, RICHARD Effective 01/01/2019	Custodian District Class 10 Step B Salary \$19.30 /hr 186 days	Custodian District Class 10 Step B Salary \$19.30 /hr 261 days	Fill vacancy

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C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

April Johnson

Sergei Kitaev

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

19-012 Mrs. Hudson moved the adoption of a resolution whereby items C-3-a through C-3-b be approved.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Mutti, Donald	\$100.00	TWHS Theatre	Cash Donation
Ramsay, Thomas and Robyn	\$250.00	TWHS Theatre	Cash Donation
Lee, Elizabeth and Warren	\$100.00	TWHS Community Service Club	Cash Donation
Nelson, Jennifer	\$200.00	WKHS Band Department	Yamaha Flute
Sheehan, Maureen	\$2500.00	WKHS Band Department	Tenor Saxophone
Cross, Lesley	\$400.00	Worthington Estates	Washer and Dryer
Patel, Nirav and Paru	\$250.00	Food Service/WEC	Cash Donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Cheer Boosters	\$1,503.65	TWHS Athletic Department	Cheer Uniforms
Lady Cardinals Volleyball Boosters	\$3,492.60	TWHS Lady Cardinal Volleyball Team	Various Volleyball Equipment
Kinderknecht Family	\$148.73	Granby Elementary	Gator Bucks Store Supplies
A CPA, Inc.	\$128.73	Granby Elementary	Gator Buck Store Supplies
Origo Education	\$200.00	AAPL/WEC	Gift Cards
Klein, James and Wendy	\$100.00	Food Service/WEC	Cash Donation
Schuster, Richard	\$500.00	Food Service/WEC	Cash Donation
The Dey Family	\$100.00	TWHS Science Olympiad	Cash Donation
Howard, Arnett	\$400.00	Kilbourne Middle School	Two Trumpets
Pine, Thomas	\$1,000.00	Kilbourne Middle School	Keyboard/Amplifier
Hackman Capital	\$1,560.00	Worthington City School District	Miscellaneous Office Equipment

C-3-b Continued Enrollment of Seniors Moving Out of District

Recommended motion: "...to approve the continued enrollment of Nicholas Marlowe whose legal guardian has moved from the Worthington School District."

Nicholas is currently enrolled at Worthington Kilbourne High School. Because his family moved out of the Worthington School District, he would like to complete his senior year in Worthington Schools, and graduate with the class of 2019.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the fourth such request this school year.

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

19-014 Mrs. Keegan made a motion to approve a 2.5% raise from \$133,269.00 to \$136,601.00 for the employment of Jeff McCuen as Treasurer for the Worthington City School District for the period August 1, 2018 to July 31, 2019.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson,

Nays

None

Motion passed.

19-015 Mrs. Keegan moved the adoption of a resolution to approve a \$2,665.00 performance incentive for Treasurer Jeff McCuen for the 2017-2018 school year pursuant to his contract.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

VISITOR COMMENTS

E Visitor Comments

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There were no visitor comments.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson stated that he would like to see the Education Specifications presentation scheduled for the following Board meeting to be rescheduled. Mr. Shim said the Board would look into rescheduling.

19-016 Mrs. Keegan moved for adjournment, there being no further business to come before the Board.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 8:45 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer